

Internal Complaints Committee (ICC)

In compliance with the **PoSH (Prevention of Sexual Harassment Act, 2013)**, **Econz IT Services Private Limited** has constituted a committee to prevent sexual harassment in the workplace. The committee comprises the following members:

Sl. No	ICC Post	Employee Name	Designation
1	President	Dr. Sunitha Mathai	VP - People Culture & Business Ops
2	Member	Ms. Lakshmi S	Head - Client Success
3	Member	Mr. Abhishek Joshi	Head - People Ops. & Strategy
4	Member	Ms. Gnanashree H	Specialist - People Dev & Success
5	External Member	Dr.Vijaya.R	Assistant Professor at CHRIST (Deemed to be University)

Note: For any complaints, please email icc@econz.net.